

Introduced by: Council Present

**AN ORDINANCE OF THE CITY OF BERKELEY AMENDING THE EMPLOYEE HANDBOOK OF PERSONNEL RULES AND REGULATIONS, POLICIES, AND BENEFITS IN SECTION 9.04: OVERTIME**

Now, Therefore, Be it ordained by the City Council of the City of Berkeley, Missouri, as follows:

**Section 1** Section 9.04 (2) of the employee Handbook of Personnel Rules & Regulations for the City of Berkeley is hereby amended as follows:

Section: 9.04 Subject: Overtime (Police Department)

**DELETE: 3.** Police Department – Police Department employees receive overtime at one and one-half (1 ½ ) times their hourly rate of pay for time worked in excess of 160 hours in the 28 day shift cycle. In lieu of pay for overtime worked, with approval of the Police Chief, compensation time may be accrued at (1 ½) one and one-half times the hours worked and be used according to department policy.

**INSERT 3.** Police Department employees shall receive overtime at one and one-half (1 ½) times their hourly rate of pay for time worked in excess of 40 hours per week. In lieu of pay for overtime worked, with approval of the Police Chief, compensation time may be accrued at (1½) one and one half times the hours worked and be used according to department policy.

**Section 2** That all ordinances and parts of ordinances in conflict herewith are hereby repealed for purposes of this ordinance only, and only to the extent of the conflict.

**Section 3** This Ordinance shall be in full force and effect from and after the date of its passage.

1st Reading this \_\_\_\_\_ day of \_\_\_\_\_ 2017

2nd Reading this \_\_\_\_\_ day of \_\_\_\_\_ 2017

3rd Reading, PASSED and APPROVED, this \_\_\_\_\_ day of \_\_\_\_\_ 2017

\_\_\_\_\_  
Theodore Hoskins, Mayor

ATTEST:

\_\_\_\_\_  
Deanna L. Jones, City Clerk

\_\_\_\_\_  
Approved As To Form:  
Donnell Smith, City Attorney

Final Roll Call:

Mayor Hoskins	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Hoskins	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Kirkland	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Mathison	Aye ___	Nay ___	Absent ___	Abstain ___
Councilman-at-Large McDaniel	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Mitchell	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Williams	Aye ___	Nay ___	Absent ___	Abstain ___