

Introduced by: Council Present

AN ORDINANCE OF THE CITY OF BERKELEY TEMPORARILY WAIVING THE MINIMUM EDUCATIONAL REQUIREMENTS FOR CERTAIN POSITIONS IN THE POLICE DEPARTMENT AS OUTLINED IN ORDINANCE 4250; BY CREATING TEMPORARY HIRING STANDARDS *(The City Council does hereby find and declare that an emergency exists which requires the immediate passage of this ordinance for preservation of the welfare of the citizens of the City of Berkeley.)*

WHEREAS, the city has experienced an accumulative loss of police officers and we believe it is necessary for public safety to establish temporary hiring standards for police officers, detectives, and command positions as they come open; and

WHEREAS, this ordinance will allow the Police Department to cut down on field training time, save money on overtime, and get officers on the streets more quickly.

Now, Therefore, Be it ordained by the City Council of the City of Berkeley, Missouri, as follows:

Section 1 Temporary Hiring Standards

1. Police testing standards shall be relaxed, and all incoming officers shall complete a single page exam as written by the Police Chief.
2. Human Resources and Police Investigator shall conduct all background checks expeditiously.
3. Incoming police officers with three or more years of field experience shall complete four weeks of field training.
4. Appointments of Corporal, Sergeants, Captains can be an external hire, in good standing with their current departments, and have the following years of field service:
 - a. Corporals shall have one year of field experience.
 - b. Sergeants shall be three or more years of experience as a Corporal.
 - c. Captains shall have at least five years of experience as a Sergeants.
 - d. Detectives shall have at least three years of law enforcement experience.
5. All candidates must successfully pass the medical and psychological evaluations.
6. Appointment can be done if the candidate’s initial background is clear of felonies.
7. The Chief of Police shall create a list of qualified candidates who would be eligible to be transferred from other police departments to fill vacancies on our police force.
8. All candidates shall have P.O.S.T. certification and Police Academy graduate.

Section 2 City Manager Approval

The City Manager shall approve all hiring and appointments with the recommendation from the Chief of Police.

Section 3 Appointment Timeframe

The City Manager and Police Chief shall have six months to make all the necessary appointments. This ordinance will be invalid after June 30, 2018.

1st Reading this _____ day of _____ 2017

2nd Reading this _____ day of _____ 2017

3rd Reading, PASSED and APPROVED, this _____ **day of** _____ **2017**

Theodore Hoskins, Mayor

ATTEST:

Deanna L. Jones, City Clerk

Approved As To Form:
Donnell Smith, City Attorney

Final Roll Call:

Mayor Hoskins	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Hoskins	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Kirkland	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Mathison	Aye ___	Nay ___	Absent ___	Abstain ___
Councilman-at-Large McDaniel	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Mitchell	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Williams	Aye ___	Nay ___	Absent ___	Abstain ___